TALKING ABOUT RACE IN THE CLASSROOM

by Dr. Terrell L. Strayhorn, Professor & CEO

5 Essential Practices

- 1. Educate for empowerment.
- 2. Know how to talk about race.
- 3. Capture the unseen.
- 4. Resist telling a simple story.
- 5. Connect to the present.

7 Critical Habits

- 1. Acknowledge the importance of race in students' lives.
- 2. Dispel ideas about a biological basis for race.
- 3. Interrogate the history of race as social construct and means for control.
- 4. Create a safe learning environment with community guidelines.
- 5. Identify common roadblocks to productive talks about race.
- 6. Speak from your own experience and ask students to do the same.
- 7. Assume positive intent but never deny negative impact



Resources and Links

- -H. Richard Milner's Rac(e)ing to Class: Confronting Poverty and Race in Schools and Classrooms
- -Beverly Tatum's Why Are All the Black Kids Sitting Together in the Cafeteria: And Other Conversation about Race
- -Chris Emdin's For White Folks Who Teach in the Hood...And the Rest of Yall Too
- -Strayhorn's *Handling Difficult Conversations in the Classroom* (in K. Hannum's <u>Leading Across Differences</u> Facilitators Guide)
- -NOTE: 5 Essential Practices and 7 Critical Habits (modified) are taken from *Teaching Tolerance* at <u>www.tolerance.org</u>.

