

CODE OF CONDUCT FOR AUTHORIZED ADULTS

Per DePaul University's Protection of Minor Children Policy

To promote the safety and general welfare of youth under the age of 18, DePaul University's Protection of Minor Children Policy defines the requirements for programs with participation with "Minors" or youth under the age of 18. These "Programs with Minors" include all programs taking place at the university or programs under the authority and direction of the university conducted elsewhere or virtually.

To be in compliance with this policy, any person who will work with Minors in a Program with Minors must complete the requirements to be an "Authorized Adult." An Authorized Adult must complete a background check, comply with all <u>DePaul University policies</u>, and agree to comply with this Code of Conduct for Authorized Adults.

This Code of Conduct mandates that Authorized Adults may not:

- 1. Engage in abusive conduct of any kind toward, or in the presence of, a Minor.
- 2. Leave a Minor in the care of a person that is not an Authorized Adult or in an area that is off-limits to Minors.
- 3. Make pornography in any form available to Minors involved in programs or assist Minors in any way in gaining access to or allowing access to pornography.
- 4. Share a bed or sleeping bag with a Minor.
- 5. Strike, hit, or administer physical punishment to a Minor.
- 6. Touch a Minor in a manner that a reasonable person could interpret as inappropriate.
- 7. Use alcohol, cannabis, or illegal drugs, or be under the influence of alcohol, cannabis, or illegal drugs while in the presence of Minors.

Also, unless approved in advance by the Dean or Vice President of the program's sponsoring unit, Authorized Adults **may not**:

- 1. Have one-on-one or unlawful contact with Minors (i.e. be alone with a Minor or Minors) outside the presence of others.
- 2. Shower with, bathe with, undress in front of, or otherwise be unclothed with or in the presence of Minors. Under no circumstances may an Authorized Adult be unclothed with or in the presence of a Minor outside the presence of other Authorized Adults.
- 3. Use any vehicle to pick up or drop off Minors participating in the Program. Where approval has been granted, the Minor's parent or legal guardian must also give written permission.
- 4. Take any photographs or videos of Minors or post photographs or videos of Minors on digital, electronic, hosted media, web-based services or any other medium.

 Where approval has been granted by the Dean or Vice President of the sponsoring unit, the Minor's parent or legal guardian must also give written permission.