<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:00 – 2:30 pm</td>
<td><strong>Guest Speakers / Professional Development</strong> &lt;br&gt;<strong>Program: Blue Demon Challenge</strong>  &lt;br&gt;- Deidra Miles, Director of Annual &amp; Special Giving, will be speaking about the upcoming Blue Demon Challenge.</td>
</tr>
<tr>
<td>2:30 – 3:00 pm</td>
<td><strong>Program: College of Science &amp; Health</strong>  &lt;br&gt;- Dr. Stephanie Dance-Barnes, Dean of the College of Science &amp; Health, will be speaking about advancing strategic staff engagement and support to strengthen the College of</td>
</tr>
<tr>
<td>3:00 – 3:10 pm</td>
<td><strong>Business Meeting (all are welcome to stay)</strong>  &lt;br&gt;- Call to Order, President  &lt;br&gt;- Welcome Visitors  &lt;br&gt;- Land Acknowledgement  &lt;br&gt;- Approval of Previous Month’s Meeting Minutes (sent in advance)</td>
</tr>
<tr>
<td>3:10 – 3:20 pm</td>
<td><strong>Officer Reports/Updates – (update)</strong>  &lt;br&gt;- President's Update, Victoria Van Kirk Pride  &lt;br&gt;  - Joint Council, Board of Trustees, PDAC, PRG, UBCC  &lt;br&gt;  - PDAC Book Club Facilitation – Feb 15th  &lt;br&gt;  - February presentation at Joint Council meeting on Staff Survey  &lt;br&gt;  - Presidential Search Progress  &lt;br&gt;  - January Retreat on Pause – Steering to Discuss Next Week  &lt;br&gt;  - Celia, Kumari, Olinda, Matthew, and Leyfane volunteered to help, and we will be in touch.  &lt;br&gt;- Vice President’s Update, Dani Blackwell  &lt;br&gt;  - Faculty Council Updates  &lt;br&gt;  - Staff Council Budget Updates  &lt;br&gt;- Secretary’s Update, Laura Swierzbin</td>
</tr>
<tr>
<td>3:20 – 3:25 pm</td>
<td><strong>Upcoming Elections</strong>  &lt;br&gt;- Procedural Review (see end of Agenda)</td>
</tr>
<tr>
<td>3:25 – 3:35 pm</td>
<td><strong>Committee Updates – (update)</strong>  &lt;br&gt;- Communications Committee – Scott Ozaroski, Chair  &lt;br&gt;- Diversity, Mission, and Inclusion – Aesha Engeldinger, Chair  &lt;br&gt;- Effectiveness – Celia DeBoer, Chair  &lt;br&gt;  - Committee Placements</td>
</tr>
</tbody>
</table>
- Fiscal Advisory – Sandra Tanksley, Chair
  - SRAC Meeting Update
- Membership & Elections - Matthew Krause, Interim Chair
- Staff Resources – Tom Judge, Chair
  - Burnout Workshops/Support

- Announcements, Questions, Updates from Members/Visitors 3:35 – 3:40 pm

**Adjourn, President** 3:40 pm

**Work Group Meeting (3:40-4:00pm)** – Will the following Staff Council Members please remain online:

Celia
Christina
Erin
Katie
Matthew
Mildred

**Staff Council Survey Results Update & Plan**

**Proposal for Support** – (update/discussion)

- What has changed? 403B match reinstatement and salary pool – door was opened to go back to the finance committee by comments made at State of the University Address.
- What’s happened? Email to Cabinet – time-sensitive items with an update by early next week.
- Proposal for Support – based on items collected from morale meeting

Writing Group – looking for volunteers

Agenda categories are defined as:
- **Update** – an informational presentation to Council
- **Q&A** – an informational presentation to Council plus question-and-answer session with presenter
- **Discussion** – a presentation to Council soliciting feedback
- **Vote** – item that requires a Council vote

*Staff Council meetings are typically held on the third Wednesday of every month and are open to all members of the DePaul community. Any Council member who is unable to attend the monthly meeting is asked to contact the Staff Council Secretary, prior to the meeting. For more information: go.depaul.edu/staffcouncil*

**Excerpt from Staff Council Procedural Handbook**

**2 Elections**

2.1 Preparing for elections In mid-February, the Vice President, in consultation with the Secretary who maintains the membership list, determines the number of seats to be filled in the April election as well as the ratio of exempt and non-exempt members (per Article III of the Constitution). The Vice President coordinates with the Chair of Communications to update the Staff Council website with information about the election cycle and process. The website also serves as the portal for candidacy submissions.
2.2 Pre-election Staff Social Events These sessions are held prior to elections to provide a forum for staff-at-large to learn about council as well as to understand the roles and responsibilities of Staff Council members. In addition, these sessions provide an opportunity for staff-at-large to meet with current Staff Council members to share concerns or pose questions. Staff social events are typically held in February and March, one per campus.

2.3 Election Procedures
2.3.1 Annually during the winter quarter, Staff Council convenes an Elections Committee made up of the Vice President and chairs of both the Communications Committee and Membership and Elections Committee.

- Committee chairs who are up for re-election and planning to run for another term are ineligible to serve on the Elections Committee. Another council member from their committee (who is continuing or not running for re-election) will serve on the Elections Committee in their place.
- If the Vice President is up for re-election, they will convene the Election Committee and oversee its actions but will not participate in the tallying of the votes.

2.3.2 The Elections Committee is responsible for notifying the current Staff Council members who are up for re-election, updating and disseminating the candidacy and election petition forms, updating the elections website and Staff Council website, and informing university staff about the process for running for a Staff Council seat. The committee will propose their elections timeline and plan to Steering for discussion and approval.

2.3.3 In early March, the Elections Committee sends an email to all university staff informing them of the opening of elections.

2.3.4 A staff member becomes eligible for election by a) submitting a petition containing the signatures of ten staff members below the vice-presidential level as well as the signature of the staff member’s supervisor; and b) writing a statement explaining their interest in serving on Staff Council.

2.3.5 Staff members return completed materials as instructed by the committee no later than April 1. If April 1 falls on a Saturday or Sunday, materials are due the preceding Friday.

2.4 Voting All full-time and part-time staff members below vice presidential level are eligible to vote. Staff may vote for any candidate on the ballot regardless of their, or the candidate’s, personnel classification as exempt or non-exempt. The voting window opens April 15 (or the preceding Friday if April 15 is a weekend day) and closes May 1 (or the preceding Friday if May 1 is a weekend day). The Elections Committee notifies the electorate of election results by May 15 (or the preceding Friday if May 15 is a weekend day). They also provide the final list of elected members to the President of Staff Council, who sends an individual email to the newly elected member to announce their selection.