### Guest Speakers / Professional Development

**Program:**
Diversity, Equity, and Inclusion and Student Government Association

- **José Perales, Dr. Valerie Johnson, & Shajuan Young** (Office of Institutional Diversity & Equity) will visit Staff Council to highlight OIDE initiatives (action taken) at the university and have a conversation about action needed at DePaul—specifically from staff, so that we are stronger in our institutional diversity and equity initiatives and planning.

### Business Meeting (all are welcome to stay)

**Call to Order, Vice President, Dani Blackwell or Steering Member**
- Welcome Visitors
- **Land Acknowledgement** – Volunteer to read
- Approval of the previous month’s meeting minutes (sent in advance)

**Officer Reports/Updates – (update)**
- **President’s Update**, Victoria Van Kirk Pride
  - Will provide Joint Council & Board of Trustees Retreat Info in writing to Staff Council
- **Vice President’s Update**, Dani Blackwell
  - Faculty Council Updates
  - Budget Updates
- **Secretary’s Update**, Laura Swierzbin

**Committee Updates – (update)**
- **Communications Committee** – Scott Ozaroski, Chair
  - Staff Council holiday card ideas/plan
- **Diversity, Mission, and Inclusion** – Sara Tews, Chair
- **Effectiveness** – Aesha Engeldinger, Chair
- **SRAC Representative** – Matthew Krause
- **Membership & Elections** – Christina Bowman, Chair
  - Socials
- **Staff Resources** – Tom Judge, Chair
  - UBCC update
  - Staff Council calendar

**Staff Council Survey** – (update/discussion), All
- What direction do we want to take this?
- What is the most important information to collect currently?
- Which timeline would be best for launching a staff survey if the decision to move forward is yes?
**January Retreat Ideas/Brainstorm** – (update), Dani Blackwell & Christina Bowman  
3:40 – 3:50 pm

**Announcements, Questions, and Updates from Members/Visitors**  
3:50 – 4:00 pm

**Adjourn, Vice President**  
4:00 pm

Agenda categories are defined as:
- **Update** – an informational presentation to Council
- **Q&A** – an informational presentation to Council plus a question-and-answer session with the presenter
- **Discussion** – a presentation to Council soliciting feedback.
- **Vote** – an item that requires a Council vote.

*Staff Council meetings are typically held on the third Wednesday of every month and are open to all members of the DePaul community. Any Council member who is unable to attend the monthly meeting is asked to contact the Staff Council Secretary, before the meeting. For more information: go.depaul.edu/staffcouncil*