# Meeting Agenda

**Wednesday, November 18th, 2020**  
**Zoom Meeting @ 2:00 pm**

## Program: Diversity, Equity, & Inclusion
- **Cynthia L. Pickett Ph.D.**, Associate Provost for Diversity, Equity, and Inclusion, will be speaking about her work and initiatives at DePaul. Amanda Storyward, Chair of the DMI Committee for Staff Council will partner with Cindy to facilitate an interactive Interrupting Bias activity for all attendees as part of the presentation.

## 2:00 – 3:00 pm

### Pre-Meeting Inspiration:
- Leslie Triplett-Bracy, Membership & Elections Chair
  - The Most Eye-Opening 10 Minutes of Your Life – Les Brown

### 3:00 – 3:10 pm

**Victoria Van Kirk Pride, President**
- Call to order
- Welcome guests
- Approval of previous month’s meeting minutes (sent in advance)

### 3:10 – 3:15 pm

**Officer Reports/Updates** – (update)
- **President’s Update**, Victoria Van Kirk Pride  
  - Joint Council, Board of Trustees, PDAC, PRG, UBCC  
- **Vice President’s Update**, Dani Blackwell  
  - Faculty Council  
  - Tuition Pricing Committee
- **Secretary’s Update or Announcements**, Jennifer Salazar

### 3:15 – 3:20 pm

**Brief Committee Updates** – (update)
- Communications Committee
- Diversity, Mission, and Inclusion
- Effectiveness
- Fiscal Advisory
- Membership & Elections
- Staff Resources

### 3:20 – 3:30 pm

**Policy Review – Affirmative Action Plan Policy** (vote)
Laura Swierzbinski, Chair of the Effectiveness Committee, will introduce representatives from the Office of Institutional Diversity & Equity who will review the new Affirmative Action Plan Policy. Staff Council will vote on support of this policy.

### 3:30 – 3:45 pm

**Policy Review – Affirmative Action Plan Policy** (vote)
Laura Swierzbinski, Chair of the Effectiveness Committee, will introduce representatives from the Office of Institutional Diversity & Equity who will review the new Affirmative Action Plan Policy. Staff Council will vote on support of this policy.

### 3:45 – 3:55 pm

**Unfinished Business / New Business**

### 3:55 – 4:00 pm

**Announcements from Members/Guests**

### Adjourn
- **Victoria Van Kirk Pride, President**

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Agenda categories are defined as:
- **Update** – an informational presentation to Council
- **Q&A** – an informational presentation to Council plus question and answer session with presenter
- **Discussion** – a presentation to Council soliciting feedback
- **Vote** – item that requires a Council vote

Staff Council meetings are typically held on the third Wednesday of every month and are open to all members of the DePaul community. Any Council member who is unable to attend the monthly meeting is asked to contact the Staff Council Secretary, prior to the meeting. For more information: [go.depaul.edu/staffcouncil](http://go.depaul.edu/staffcouncil)