

Four Adult Learning Principles

“These concepts center on:

- designing for events that directly engage learners in
- dealing with genuine problems or situations
- while reflecting critically on these experiences
- in interaction with others.” (Reed & Marienau, 2008, p. 62)

FIVE TEACHING PERSPECTIVES (PRATT)

TRANSMISSION: *Effective teaching requires a substantial commitment to the content or subject matter.*

APPRENTICE: *Effective teaching is a process of enculturating students into a set of social norms and ways of working.*

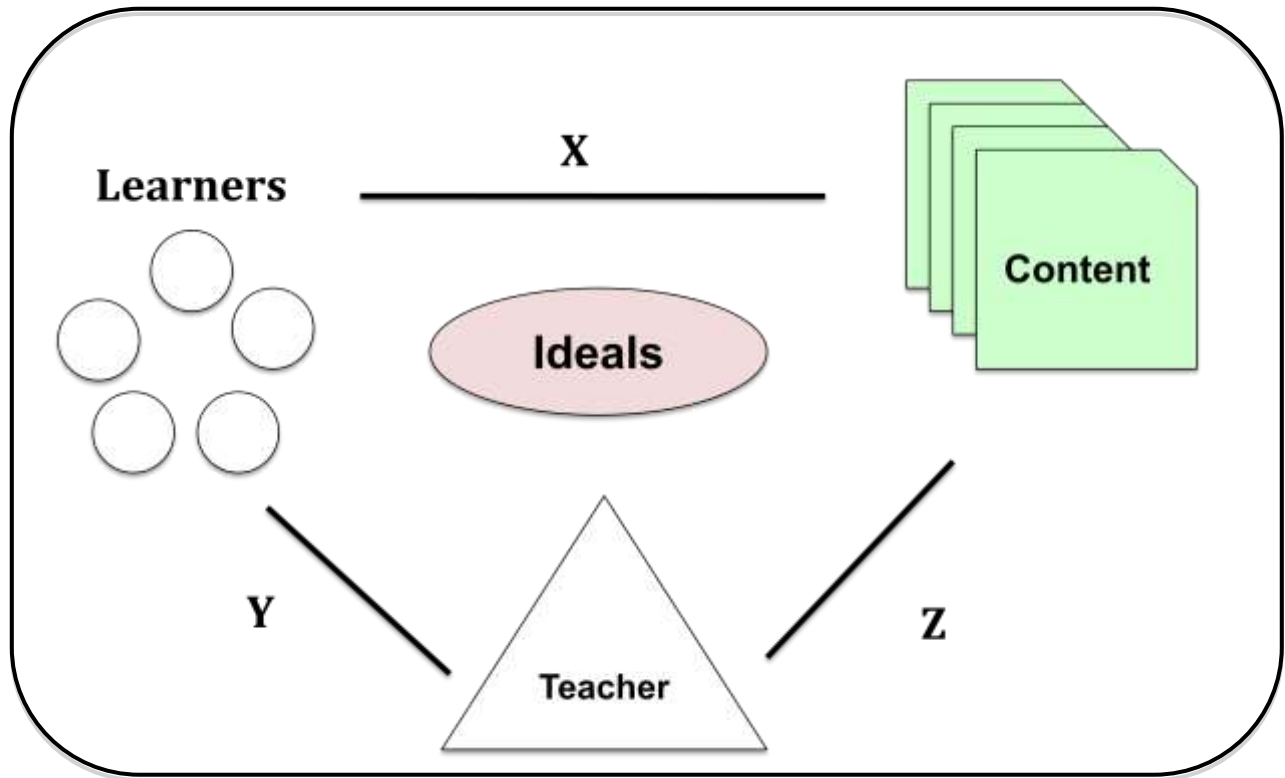
DEVELOPMENTAL: *Effective teaching must be planned and conducted “from the learner’s point of view”. Emphasis on development of critical thinking skills.*

NURTURING: *Effective teaching assumes that long-term, hard, persistent effort to achieve comes from the heart, as well as the head. Emphasis on development of self-esteem, confidence, self-efficacy.*

SOCIAL REFORM: *Effective teaching seeks to change society in substantive ways.*

FIVE ELEMENTS OF TEACHING (PRATT)

CONTEXT



LINK TO TAKE THE TEACHING PERSPECTIVES INVENTORY

[HTTP://TEACHINGPERSPECTIVES.COM/](http://teachingperspectives.com/)

LINK TO DEPAUL'S CENTER TO ADVANCE EDUCATION FOR ADULTS

[HTTP://CAEACOMMCON.NING.COM/](http://caecommmcon.ning.com/)

SUGGESTED ADULT LEARNING TEXTS

- Brookfield, S. D. (1986). Understanding and facilitating adult learning: A comprehensive of principles and effective practices. San Francisco: Jossey-Bass.
- Cranton, P. (2006). Understanding and promoting transformative learning: A guide for educators of adults (2nd ed.). San Francisco: Jossey-Bass.
- Merriam, S. B., & Caffarella, R. (1999). Learning in adulthood: A comprehensive guide (Second ed.). San Francisco: Jossey-Bass.
- Mezirow, J. (1991). Transformative dimensions of adult learning. San Francisco: Jossey-Bass.
- Taylor, K., Marienau, C., & Fiddler, M. (2000). Developing adult learners: Strategies for teachers and trainers. San Francisco: Jossey-Bass.
- Pratt, D. & Associates(1998). Five perspectives on teaching in adult and higher education. Malabar, FL: Krieger.