

ANNUAL REPORT

2013-2014



VINCENT O'CONNELL LEADERSHIP

THE HAY PROJECT

DEPAUL
UNIVERSITY





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Letter from the Director



We have been very busy! This report covers our activities for the 2013-2014 academic year. We continue to expand our reach here at DePaul and around the globe in sharing the story of Vincent's leadership values and practices as the centerpiece for leadership development. This school year we have enhanced our course materials and introduced level two to our Values-Centered Leadership Online Certificate course. This year we welcomed the Chinese sisters to the DePaul University campus for our Chinese Leadership Initiative program.

As always, we appreciate your support and hope you enjoy reading about our accomplishments.

Sincerely,

A handwritten signature in black ink that reads "Patricia M. Bombard, BVM, D.Min". The signature is written in a cursive style.

Patricia Bombard, BVM, D.Min
Director

“It seems to me that your leadership improves every day and is producing additional results...” -*Vincent de Paul*

Patricia Bombard, BVM, D.Min
Director

J. Patrick Murphy, C.M., Ph.D.
Chair

Krzysztof Komperda, B.A.
Graphic Designer & Website Administrator

About our approach

Like a great fire, Vincent on Leadership: The Hay Project awakens and advances the vision, values and leadership practices of St. Vincent de Paul in people and organizations worldwide. Providing research, training, education, and collaboration in the manner of St. Vincent, the Project ensures the continuance of the legacy of St. Vincent de Paul's organizational genius and leadership skills in the service of others.

We call it Vincent on Leadership after St. Vincent de Paul, whose legacy lives on nearly 400 years after his death in the members of the Congregation of the Mission (Vincentians), the founders of DePaul University where we are housed.

We call it The Hay Project in recognition of William and Mary Pat Gannon Hay, whose generosity and deep admiration for Vincent de Paul gave birth to this endeavor.

We call it Project to imply practicality and action.

We have a sense of urgency, thus the notion of Vincent's idea that we should do what we do with zeal—"like a great fire."

The goal of Vincent on Leadership: The Hay Project is to support today's Vincentian leaders in our integration of St. Vincent de Paul's leadership vision and values, his organizational methods, and his managerial practices. Our goal is accomplished by a focus on four main areas of endeavor:

Research and Publications

Training and Development

Education and Sustainability

Networks and Collaboration

In so doing, we continue the legacy of Vincent de Paul in our hearts, minds and actions, for we are his legacy.

Research & Publications

Enhancing and Expanding the Values-Centered Leadership Online Certificate Course

We have exciting news to share about the VCL course this year. We enhanced the course materials and format of the level I online certificate course. The goal was to create visuals and a graphic experience to match the current times as well as the evolution of the course. The biggest change is Values-Centered Leadership Level II online certificate course that we now offer. This course adds more topics to the leadership skills learned in level I and considers them through the lens of the DePaul motto, "I will show you the way to wisdom". This online skills course is only offered in the winter quarter.



Training & Development

155+ Faculty & Staff attended 2013 - 2014 Workshops

Opportunities to expand our training and development programs took up the bulk of our time and energy in 2013-2014. Among these activities are:

- **Values-Centered Leadership Online Certificate, Level I & Level II –**

supported in part by a grant from the Vincentian Endowment Fund, program development during 2013-2014 for a 10-week follow-up to our original course (now in its fourth year) led to the successful launch of the new course in January 2014 with 50 online participants. We anticipate offering this course again in January 2015.

- **Chinese Leadership Initiative –**

this past summer, DePaul welcomed 25 sisters from China, all who serve as leaders in their respective congregations. Through the CLI, the sisters were able to experience the American-Catholic culture throughout their four-week visit to Chicago. The exchange program merges experiential learning and classroom discussions with their American counterparts about community building, current issues and leadership relating to religious life back in China. DePaul's own Chinese students helped bridge the language barrier between the visitors and their hosts, under the guidance of Jin Li from the Modern Language Department.

- **Leadership Retreat for Beijing Sisters –**

the Sisters of St. Joseph of Beijing are a community founded in 1872 by Vincentian Bishop Delaplace with the help of the Daughters of Charity. The invitation to lead the retreat in Beijing came during the Chinese Leadership Initiative.

- **Leadership Workshop Series:**

- **Leading Effective Teams**

Patricia M. Bombard, BVM and Elizabeth A. Kaye – September 25, 2013

- **Dr. Conflict's 5 Secrets to Surviving Workplace Life**

Mark Light – October 15, 2013

- **Managing Tough Team Conflicts**

Patricia M. Bombard, BVM - October 23, 2013

- **Business, Ethics & Global Leadership**

Nomenee Robinson, Sr. M.B.A., M.S., B.Arch. - November 12, 2013

- **Business, Ethics & Global Leadership**

Nomenee Robinson, Sr. M.B.A., M.S., B.Arch. - November 13, 2013

- **Communication Skills for the Learning Community**

Patricia M. Bombard, BVM - January 30, 2014

- **Communication Skills for the Learning Community**

Patricia M. Bombard, BVM - February 4, 2014

- **Leading E-ffective Teams – Part II**

Nick Kachiroubas - February 12, 2014

- **Effective Volunteer Management**

Casey Bowles - February 20, 2014

- **Hire Hard, Manage Easy**

Mark Light - February 26, 2014

- **Leading Effective Teams**

Patricia M. Bombard, BVM and Elizabeth A. Kaye - May 14, 2014

- **Do Good Great: Purpose Driven Strategy**

Mark Light - May 19, 2014

- **Project Management**

Roni Washington - May 21, 2014



Education & Sustainability

MPS 520 - Values-Centered Leadership

This online credit course offered through the School of Public Service at DePaul University presents values-centered leadership as the emerging model of leadership in the 21st century. Students learn foundational theory and study examples of values-centered leadership in an attempt not only to understand it but to internalize it. Through reading, critical reflection, study, and class presentations by fellow students and the instructor, students are better able to be values-centered leaders and to call forth this kind of leadership in others. Students also engage in a cooperative learning model.



Today, approximately two-thirds of SPS students pursue a career in the nonprofit sector, and one-third work in government. SPS is unique in that it educates the two groups together, helping students to gain a practical knowledge of each sector's challenges, thereby fostering a working relationship that provides a foundation for future collaboration.

Autumn Quarter 2013, Dr. Patricia Bombard taught the elective, online course MPS 520 Values-Centered Leadership through the School of Public Service. Dr. Bombard again taught the online course in Spring Quarter 2014.

A highlight of the Autumn 2013 Quarter was hosting a visit to DePaul by Nomenee Robinson Sr., (above) who offered four lectures on topics related to business and ethics, drawing on his many years as an international business leader, consultant, and educator. Mr. Robinson holds an MBA in international finance from Harvard Business School, and currently serves as a consultant to several international initiatives in the country of Nigeria. He served as an Executive of Kodak for 20 years in Lagos, Nigeria, An uncle to Michelle Obama, he began his professional career as an architect in Chicago and was an early member of the Peace Corps, serving for two years in India in the 1960's. Mr. Robinson served as adjunct professor at the Lagos Business School in Lagos, Nigeria and at DePaul University, teaching strategy, international marketing, and entrepreneurship and marketing.

Network & Collaboration

We are pleased to offer service to a number of offices, departments, and divisions within DePaul University, to the larger Vincentian Family, and to other nonprofit organizations. Highlights of these collaborations during the 2013-2014 year and into our current year include:

- DePaul's College of Liberal Arts and Social Sciences Mission and Social Justice Task Force – served as a representative of the School of Public Service on this task force.
- DePaul's Human Resources Learning Showcase - designed and staffed a poster session to introduce DePaul Staff to our trainings.
- DePaul Engage – continued to attend meetings and promote networking among those at DePaul whose focus is developing students as socially responsible leaders
- DePaul's University Ministry – continued to attend and support sponsored events, including Day with Vincent retreats and Lunch with Vincent
- DePaul's Steans Center – we continue to be grateful to the Steans Center for assisting us with the marketing of our leadership courses and workshops to its community partners
- Society of Saint Vincent de Paul, U.S. National Council – continued service on leadership development task force
- Society of Saint Vincent de Paul, Australia – continued to serve on an advisory committee tasked with designing a leadership course for Society personnel and volunteers based on the Project's online Values-Centered Leadership Certificate
- Vincentian Family Chicago – assisted with planning and facilitation for two meetings to gather representatives from Vincentian organizations in Chicago, one in the fall of 2013 to mark St. Vincent's Feast Day, and one in the Spring 2014 to mark St. Louise de Marillac's feast day; also designed the flyers and created a website for the group
- Illinois Campus Compact – partnered with ICC to have a VISTA volunteer placed at DePaul to assist with the work of both our projects
- 8th Day Center for Justice – provided facilitation for one session on peer evaluations during the April 2014 staff day.



Noteworthy

- **Krys Komperda, VISTA volunteer** - we moved forward in a number of ways with our goals and objectives during 2013-2014 largely due to the talents and dedication of Krys Komperda, who joined us in April 2012 as a VISTA volunteer. Krys has an extraordinary talent for graphic and website design. He helped us to update the illustrations for our Vincentian Leadership Model, updated our website, and produced a number of flyers for us and for our collaborators. He generously volunteered time with the Chicago Vincentian Family project and with St. Vincent de Paul parish. Krys helped with the launch of the 2013-2014 online courses and continues to work for the Hay Project.
- **The OpEd Project** – another of the things that kept us busy this year was the opportunity to join a cohort of DePaul faculty and staff between December 2013 and March 2014 selected as DePaul Public Fellows in a project co-sponsored by DePaul University and The OpEd Project. The intense writing project resulted in two opinion pieces by Patricia Bombard published by online media. The first piece, written around the holidays, suggests that establishing peace on Earth can begin with creating peaceful meetings. It appeared in the January 14, 2014 edition of Quartz, a digital business news outlet. The second piece, offering advice on how to “Do What You Love,” appeared in the May 12, 2014 edition of the Huffington Post’s blog on healthy living.
- **Launch of VCL Level 2** – With the successful launch of the 2014 Winter program with 35 certificate holders, we will be offering the course again in the following years to any of those who successfully completed the level 1 course and would like to advance their knowledge of leadership.



facebook.com/VLeadership



goo.gl/B64c7b



twitter.com/LeadLikeVincent

Donate

Types of support:

- Scholarships for participants in our online leadership development courses
- Stipends for visiting lecturers and course facilitators
- General operations

If you have an interest in supporting the project, please contact the Project Director, Patricia Bombard at: pbombard@depaul.edu or 312-362-5522

Make checks payable to DePaul University and put: “Hay Leadership Project” in the memo line.

Mail Your Donation to:

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