<table>
<thead>
<tr>
<th>Week</th>
<th>Content Theme/Topics</th>
<th>Assessment/Assignment</th>
<th>Method Practice/Assignment</th>
<th>Values*</th>
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<tbody>
<tr>
<td>Week One</td>
<td><strong>LEARN:</strong> Introductions, Leadership Context, Building Learning, Community, The Art and Practice of Dialogue, Giving and Receiving Feedback</td>
<td><strong>INTEGRATE:</strong> Assessment: Listening Skills</td>
<td><strong>LEAD:</strong> Method: Healthy Dialogue, Nonviolent Dialogue</td>
<td>Community, Integrity, Friendship, Empathy, Respect, Security</td>
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<td>Journal Reflection Post</td>
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<td>Week Two</td>
<td><strong>LEARN:</strong> Identifying Organizational Leadership Challenges, Vincentian Leadership Model Orientations: mission, people, task and service, Organizational Frames: Lee G. Bolman and Terrence E. Deal</td>
<td><strong>INTEGRATE:</strong> Assessment: Baseline Values</td>
<td><strong>LEAD:</strong> Method: Check-in and Check-Out</td>
<td>Commitment, Creativity, Expertness, Integrity, Respect, Risk-Taking, Balance, Wholeness</td>
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<td>Week Three</td>
<td><strong>LEARN:</strong> Exploring Contemporary Values-Based Models, Transformational Leadership, Servant Leadership, Spiritual Leadership</td>
<td><strong>INTEGRATE:</strong> Assessment: Servant Leadership</td>
<td><strong>LEAD:</strong> Method: Leadership Styles</td>
<td>Change, Growth, Integrity, Service, Empowerment</td>
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<td>Week Four</td>
<td><strong>LEARN:</strong> Diversity and Multi-Cultural Issues in Leadership, Applying Multiple Intelligences in Leadership</td>
<td><strong>INTEGRATE:</strong> Assessment: Cultural Leadership</td>
<td><strong>LEAD:</strong> Method: Ladder of Inference</td>
<td>Difference, Diversity, Inference, Integrity, Interdependence, Mutuality, Dignity, Belonging</td>
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<tr>
<td>Week Five</td>
<td><strong>LEARN:</strong> Leading With Our Whole Brain: Applying Multiple Intelligences in Leadership</td>
<td><strong>INTEGRATE:</strong> Assessment: Multiple Intelligences</td>
<td><strong>LEAD:</strong> Method: Embodied Self-Listening</td>
<td>Wholeness, Diversity, Growth, Respect, Dignity</td>
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## Schedule: Values-Centered Leadership I Online Certificate

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| Week Six | **LEARN:** Growing Your Self and Your Team through Leadership Coaching: Principles and Practice  
**INTEGRATE:** Assessment: Coaching Skills  
Journal Reflection Post  
**LEAD:** Method: Leadership Coaching practice  
Method Reflection Post |                                                                                       |                                       | Integrity  
Honesty  
Growth  
Empathy  
Achievement  
Service  
Collaboration  
Competence |
| Week Seven | **LEARN:** When Decisions Are Tough: Growing Ethical Leaders From Inside-Out  
**INTEGRATE:** Assessment: Ethical Reasoning  
Journal Reflection Post  
**LEAD:** Method: Values Clarification in Decision-making  
Method Reflection Post |                                                                                       |                                       | Integrity  
Honesty  
Justice  
Trust |
| Week Eight | **LEARN:** Putting First Things First: Making Time and Energy Work for You  
**INTEGRATE:** Assessment: Self-Care  
Journal Reflection Post  
**LEAD:** Method: Vision and Mission Statement  
Method Reflection Post |                                                                                       |                                       | Health  
Balance  
Enjoyment  
Creativity  
Planning |
| Week Nine | **LEARN:** Moving Beyond Values Conflict: Introduction to Polarity Management  
**INTEGRATE:** Assessment: Values Polarities  
Journal Reflection Post  
**LEAD:** Method: Polarity Management Grid  
Method Reflection Post |                                                                                       |                                       | Respect  
Collaboration  
Difference  
Knowledge  
Balance |
| Week Ten | **LEARN:** Next Steps: Creating Your Leadership Action Plan  
**INTEGRATE:** Assessment: Summary Of Strengths and Areas of Growth  
Journal Reflection Post  
**LEAD:** Method: Leadership Action Plan  
Method Reflection Post |                                                                                       |                                       | Competence  
Growth  
Self-Respect  
Achievement  
Action |

*By no means an exhaustive list.*